



Technical Director of Soccer Operations

Senior Technical Staff

Salary

Base Starting: Contact the club

Raises: Maximum of 2.5% per year based upon BOD review and approval

Bonuses: Maximum of 10% per year based upon BOD review and approval

Term: 2 years

Qualifications

Licensure: "A" license or higher, or equivalent

Degree: Minimum Bachelor's in related field

Experience: Minimum 3 years as technical staff position (DOC or equivalent), or 1 year as a Technical Director

Qualities: Technically proficient, high organization aptitude, high management and interpersonal skills and demeanor

Role Responsibilities

Administrative:

1. Research, understand, document, and communicate trends and practices in the field of elite player development regionally, nationally and internationally
2. Respond to BOD requests for analysis, research, and development of club efforts for purposes of advancement generally and recommendations to the BOD specifically.
3. Participate in one weekly conference call with senior technical staff
4. Attend all BOD meetings
5. Organize and Chair quarterly coaches meetings
6. Attend and contribute to club promotional events
7. Oversight of conflict resolution
8. Serve as the Club's liaison with soccer governing bodies (USYS, US Club, US Soccer, etc.)
9. Attend and represent MFC at RAC, NorCal meetings, NPL meetings, etc.

Managerial:

1. Oversee the club technical staff (DOCs and specialty directors) including end of year performance review and report on each to the BOD
2. Aid DOCs with coaching slate development and coach recruitment
3. Aid specialty directors with program development
4. Oversee inter-club relations with appropriate counterparts
5. Help to organize and facilitate tryout mechanism
6. Oversight of coaches with respect to implementation of Marin FC's policies and guidelines

Field:

1. Attend, review and report on a minimum of 3 games per DOC region
2. Attend, review and report on a minimum of 3 trainings per DOC region
3. Attend, contribute to, review and report on a minimum of 1 of each club specialty training sessions (eg. Goalkeeping, Spring Institute, July Juniors Clinic, College ID Event)

Demand Expectation Estimate

Administrative: 14 - 18 hours weekly

Managerial: 8 - 16 hours weekly depending on time of year

Field: 3 - 6 hours weekly

Range Total: 25 - 40 hours weekly

Restrictions

1. May coach only 1 MFC team per annum. Taking up any additional coaching roles must be approved by the Board.