



Director of Coaching and Player Development, Junior Boys (U8-U12) Senior Technical Staff

Salary

Base Starting: Contact the club
Raises: Maximum of 2.5% per year based upon BOD/TD review and approval
Bonuses: Maximum of 10% per year based upon BOD/TD review and approval
Term: 2 years

Qualifications

Licensure: "C" license or equivalent
Degree: Minimum Bachelor's in related field
Experience: Minimum 1 year as technical staff position (DOC or equivalent), or minimum 4 years coaching in U8-U12
Qualities: Technically proficient, organizational inclined, good management and interpersonal skills and demeanor

Role Responsibilities

Administrative:

1. Research, understand, document, and communicate trends and practices in the field of elite player development regionally, nationally and internationally
2. Respond to BOD requests for analysis, research, and development of club efforts for purposes of advancement generally and recommendations to the BOD specifically.
3. Participate in one weekly conference call with senior technical staff
4. Attend two BOD meetings annually
5. Attend and contribute to quarterly coaches meetings
6. Attend and contribute to club promotional events
7. Manage conflict resolution

Managerial:

1. Develop, deploy and oversee U8 training and competition program
2. Work with DOC of Jr. Girls to develop, staff, deploy and manage U7/8 (possibly U5/6) 'academy'
3. Oversee U9-U12 coaches, including review and report on each to the TD
4. Develop and deploy U9-U12 coaching slate including coach recruitment
5. Oversee inter-club relations with appropriate counterparts
6. Provide Coaches with MYPR and EYPR to be shared with TD and Board
7. Help to organize and facilitate tryout mechanism
8. Oversight of coaches with respect to implementation of Marin FC's policies and guidelines

Field:

1. Attend, review and report on a minimum of 4 games per U9-U12 coach
2. Attend, review and report on a minimum of 4 trainings per U9-U12 coach
3. Attend, contribute to, review and report on a minimum of 1 of each club specialty training sessions (eg. Spring Institute, July Juniors Clinic, College ID Event)

Demand Expectation Estimate

Administrative: 6 - 8 hours weekly
Managerial: 4 - 10 hours weekly depending on time of year
Field: 4 - 8 hours weekly
Range Total: 14 - 26 hours weekly

Restrictions

1. May coach only 2 MFC teams per annum. Taking up any additional coaching roles must be approved by the Board.