



Coaches Pay Policy, Mechanisms and Procedures

Coaches are paid at two distinct hourly rates as described below:

FIELD TIME - 100% of the individual's contract rate

Field time is defined as the individual's primary activity, coaching, at trainings and games. Time at trainings is actual scheduled time for the session, eg. 4-6pm equals 2 hours. Game time is "whistle-to-whistle" plus 1 hour (45 minute warm up and 15 minute post game). In the event of a single game beyond 70 miles, game time is doubled, when the coach leaves and returns home the same day or an overnight stay is required for a league or state cup single game.

ADMIN. TIME - 25% of the individual's contract rate

Admin. time is defined as all other activities required by club or team, or necessitated by the primary activity of coaching. As these are numerous, examples are enumerated below. Requests for admin. time for activities beyond those enumerated, must be approved in advance by the club or team treasurer.

Travel (Driving):

Coaches may record and submit actual time they spent driving when an event is further than 35 miles from Bon Air Center. Alternatively, coaches may agree to the use of an online reference to determine driving time such as Google Maps or Apple Maps (see reverse).

Travel (Flying):

Coaches may record and submit actual time spent flying (gate-to-gate). Alternately, coaches may agree to use flight schedules to submit for flying time. 2.5 hours shall be added to the flying time as a standard substitute for time spent navigating to and through airports.

Player Evaluations:

Coaches may record and submit up to 1/2 hour per player, twice annually, for completion of player evaluations.

Meetings:

Coaches may record and submit time spent at club or team meetings.

Reimbursed Expenses

Standard Expenses

Coaches may submit receipts for reimbursement for costs incurred. Teams are expected to pay 100% of the cost within 2 weeks of receipt submittal. Coaches are expected to offer teams the option to pay any expenses directly. Expenses anticipated to be greater than \$50 are to be approved in advance by the team representatives (manager and/or treasurer).

Mileage Expense

Coaches are to be reimbursed for driving their car at **50¢ per mile** for trips beyond 35 miles from Bon Air Center. Coaches may record and submit actual miles driven or alternately may agree to the use of an online reference to determine mileage such as Google Maps or Apple Maps (see reverse).





Online Reference Example

Directions

Start: 336 Bon Air Ctr
End: Davis Legacy Soccer C

Drive Walk Transit

1 of 3 Suggested Routes
1 hr 26 min · 72 miles · I-80
E · Tolls required · Fastest route

336 Bon Air Ctr

350 feet
Turn left onto Barry Way

300 feet
Turn right onto Sir Francis Drake Blvd

1.8 miles
Merge onto I-580 E

5.6 miles
Take exit 7 toward I-80 E, Richmond Pkwy

0.5 miles
Continue onto Castro St

1.9 miles
Continue onto Richmond Pkwy

5.2 miles
Take a slight right turn to merge onto I-80 E toward Sacramento

55 miles
Take exit 75 onto Chiles Rd toward Mace Blvd

0.3 miles
Turn left onto Chiles Rd toward Mace Blvd N, Mace Blvd S

1.8 miles
Turn right onto County Road 105D

0.3 miles
The destination is on your left

Davis Legacy Soccer Club

Club PO Box address or Coach's Home Address as start point

Event address as destination

Time and Mileage

Optimal Route

1 hr 43 min

1 hr 30 min

1 hr 26 min

(Apple Maps™ shown)

Note: Online mapping systems account for current and predicted traffic. It is therefore important when retrieving driving times that the system be queried at the time of travel or a known equivalent time period for predictable conditions.

